



Charitable Contributions Policy

Part of our mission and purpose is to be involved in the communities we serve. This policy has been established to ensure Clearview Federal Credit Union's charitable, financial resources are used in a way that follows our charter and best serves our membership. Philanthropic endeavors are not to be confused with business development or marketing activity expenses of Clearview for which there are separate budgets and accountability.

Charitable contributions will be aligned with the strategic direction of Clearview as determined by the Board of Directors.

1. Donations must be for a local civic, charitable or academic organization. A local organization will have its membership and operation within Clearview's service area. The organization must be able to provide proof of its 501 (c) 3 status upon request.
2. Requests from Clearview FCU members will be given priority over requests by non-members.
3. Clearview FCU may make donations of money, property or services, including but not limited to employee volunteerism.
 - a. The time and talent of our employees and volunteers should be recognized as our greatest asset to support the community.
 - b. Clearview may allow use of its facilities for fundraising efforts or informational lobby displays when a Clearview employee or volunteer is present.
 - c. Financial education. Clearview encourages staff members to share their knowledge and expertise to increase financial literacy and improve economic conditions in our community. Speakers are available for a wide variety of topics related to personal finance, professional development, business and economics.
 - d. Clearview may provide Clearview FCU logo items and/or other items for fundraising endeavors.
 - e. General supplies. Clearview may donate general office supplies such as paper, paper clips, rubber bands, pens, etc.
 - f. Clearview may donate furniture and equipment that is no longer wanted or needed by the credit union.
 - g. Professional services. Clearview may offer assistance which may include, but is not limited to, graphic design, printing and consultation.

4. Because of the spiritual diversity of our membership, it is very difficult to contribute equitably to religious organizations. Clearview will not consider supporting religious organizations through the purchase of advertising in a bulletin. However, Clearview will consider contributing to educational institutions associated with religious organizations for other functions such as picnics, raffles, auctions or etc.

5. Certain requests will not be considered:

- a. Organizations or causes that do not impact our service area. Exception: we may donate if there's significant local participation or support, or if the organization is holding an event/ meeting in one of our area communities.
- b. Donations for individuals, except in rare instances such as a personal or family disaster. Examples not considered: trips, scholarships, beauty pageants, modeling shows, sports programs, and dinners to benefit an individual.
- c. Adult sports teams and leagues. Exception: we may donate if the team consists of one or more employees.
- d. Organizations or entities that discriminate on the basis of race, color, religion, sex, age or national origin.
- e. Political parties or partisan political campaigns.
- f. Organizations that might in any way conflict with Clearview's goals, mission, core values, philosophy, and products, etc.

Contribution requests must be submitted at least 30 days prior to the charitable event date whenever possible. Clearview does not guarantee contributions year-to-year. The granting of each contribution by Clearview is at the sole and absolute discretion of Clearview.

Submit written requests to:
Attention: Community Affairs
Clearview Federal Credit Union
8805 University Blvd
Moon Township, PA 15108

The intent of this policy is not to be exclusionary, but to help Clearview FCU make decisions that will best support the interests of our members, our credit union and our community. Criteria for evaluation and eligibility standards are subject to evaluation and may change at any time as deemed prudent and necessary by the management of Clearview.